THE OFFICE OF THE DEAN OF STUDENTS: U OF A CARES

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U OF A CARES: A SERVICE OF THE OFFICE OF THE DEAN OF STUDENTS

• PURPOSE

- Assist students experiencing distress (Students of Concern)
 - PERSONAL: MENTAL HEALTH, PHYSICAL HEALTH, ACCIDENTS, ETC.
 - FAMILY: DEATH, TERMINAL ILLNESS, NATURAL DISASTERS, ETC.
 - FINANCIAL: (POTENTIAL) LOSS OF SCHOLARSHIPS, FINANCIAL AID, LOSS OF INCOME, ETC.
 - DISRUPTIVE STUDENT/BEHAVIOR
 - BEHAVIOR THAT INHIBITS A FACULTY MEMBER'S ABILITY TO CONDUCT CLASS OR LIMITS OTHER STUDENTS' ABILITY TO BENEFIT FROM INSTRUCTION
 - Conduct, speech, or activities that interfere with the learning activities of other students

MENTAL HEALTH OR LOW PERFORMING STUDENT?

• MENTAL HEALTH

- COULD MANIFEST IN MANY WAYS:
 - ABSENCES
 - DECREASE IN PERFORMANCE
 - DECREASE IN FOCUS
 - CHANGES IN APPEARANCE
 - CHANGES IN BEHAVIOR
 - 18-25 years old is when many disorders first appear

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• TITLE IX:

- LIZ MEANS: TITLE IX COORDINATOR (TITLEIX.UARK.EDU)
 - Federal Law that prohibits any form of discrimination based on gender
 - Sexual Assault/Misconduct
 - SEXUAL HARASSMENT
 - Domestic and/or Dating Violence
 - Stalking
 - DISCRIMINATION BASED ON PREGNANCY
- OBLIGATION TO REPORT
- TITLE IX REQUIRES THAT A UNIVERSITY, ONCE PLACED ON NOTICE, MUST REVIEW AND RESPOND TO THE INCIDENT(S)

How to Report

- VISIT: REPORT.UARK.EDU
- CARE REPORT: "NON-EMERGENCY STUDENT CONCERNS"
 - Ex: death of family member, personal illness/injury, mental health concern
- POLICY VIOLATION: "CODE OF STUDENT LIFE VIOLATIONS"
 - EX: DRUG/ALCOHOL USE, PHYSICAL ALTERCATION, CONDUCT THAT ENDANGERS OTHERS



Other Reporting Information

- Title IX and University of Arkansas policies require that <u>responsible</u> <u>employees report</u> concerns of sexual misconduct and discrimination to appropriate university personnel.
- For Razorback Transit, report <u>Title VI</u> discrimination based on race, color or national origin.
- Information about requesting an accommodation under the Americans with Disabilities Act is available for <u>faculty, staff and visitors</u>. Accommodation information for students is provided by <u>The Center for Education Access</u>.
- The <u>faculty grievance procedure</u>, information about reporting <u>staff</u> <u>grievances</u> and information about <u>student grievances and appeals</u> is also available.

Reported information will be provided to the appropriate professional staff and each concern will be addressed in a comprehensive, efficient and effective manner. While confidentiality cannot be guaranteed, care will be taken to protect the identity of the reporting party, when requested. Reports can also be made anonymously, but this may limit the extent to which the concern/misconduct can be investigated.

For emergencies, please call 911. The university assumes no liability for emergency situations requiring immediate action reported through these forms.



Public CARE Report

* indicates a required field

CareNetwork Report

Unless denoted with an asterisk, field is optional.

I am reporting *

If you believe a person may pose a threat of imminent danger to him/herself or to others, immediately call 911.

Non-Emergency Student Concerns Threatening Behavior and Safety Concerns



CONCERN SUBMITTED

- Within 12 business hours (generally) of the report being submitted it is reviewed by our staff
- You will receive a confirmation email or phone call
- U of A Cares follows up with the student to help them access appropriate resources and determine what actions to take

U OF A CARES FOLLOW-UP

Subject

Body



Thank you for submitting a report for **submitting**. I will reach out to him and try to schedule a meeting to discuss his class absences and provide any resources he may need to successfully complete the semester.

If I can provide any additional support or resources please let me know.

Thank you, Andrea

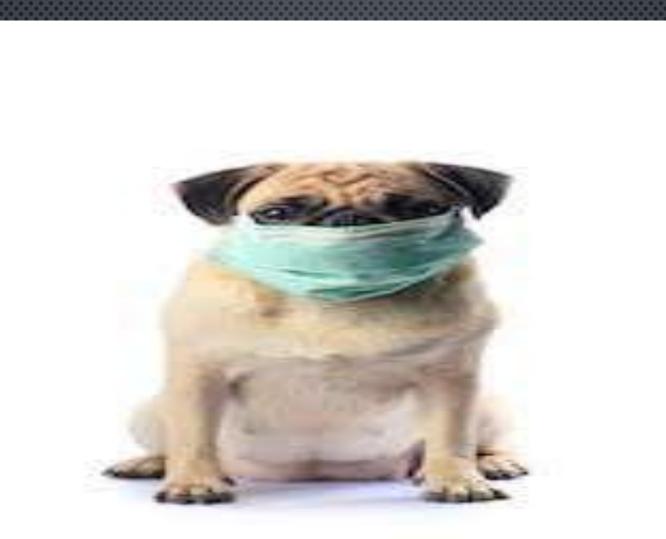
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• INTERVENTIONS:

- MEETING WITH A MEMBER OF THE U OF A CARES TEAM
- RAZORCAT- (CAMPUS ADVISORY TEAM)
- BIT-TAT- (BEHAVIOR INTERVENTION TEAM-THREAT ASSESSMENT TEAM)
- REFERRAL TO APPROPRIATE OFFICE (CAPS, FINANCIAL AID, ACADEMIC ADVISOR, ACADEMIC STANDARDS COMMITTEE, TREASURER, ETC.)

FACE COVERINGS



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FAILURE TO COMPLY WITH FACE COVERINGS

- STATE EXECUTIVE ORDER: <u>HTTPS://GOVERNOR.ARKANSAS.GOV/IMAGES/UPLOADS/EXECUTIVEORDERS/EO_20-43.PDF</u>
- UNIVERSITY OF ARKANSAS SAFETY GUIDELINES AND REQUIREMENTS: <u>HTTPS://HEALTH.UARK.EDU/CORONAVIRUS/LATEST-INFORMATION-FOR.PHP#SAFETY</u>
- NOTE THE EXPECTATION ON YOUR SYLLABUS: <u>HTTPS://KEEPTEACHING.UARK.EDU/</u>
- FOLLOWING THE TIPS FOR ADDRESSING NONCOMPLIANCE: HTTPS://KEEPTEACHING.UARK.EDU
- IF NONCOMPLIANCE CONTINUES REFER THE STUDENT TO THE OFFICE OF STUDENT STANDARDS AND CONDUCT AT: <u>HTTPS://UARK-</u> <u>ADVOCATE.SYMPLICITY.COM/PUBLIC_REPORT/INDEX.PHP/PID109686?REP_TYPE=1000</u>

SUMMARY

- WHEN IN DOUBT: CONTACT THE OFFICE OF THE DEAN OF STUDENTS OR REPORT THROUGH REPORT.UARK.EDU
- BECAUSE...

We know a thing or two because we've seen a thing or two.™

farmers.com/hallofclaims

QUESTIONS?

Bear. Hot Tub. Margarita

July 3, 2018 · 11:30 AM ET





A bear entered a backyard in Altadena, Calif., and spent some time in the hot tub. Mark Hough/AP